TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

[Established in 2006 and Accredited 'B' by NAAC in 2016]

Vill-Madian, Mallarpur PIN 731216, West Bengal



PO-Ganpur, Birbhum
Phone & Fax 03461-262175
email- tlmprincipal@gmail.com

website- www.thlhmahavidyalay.ac.in

Criterion 6 - Governance, Leadership and Management

6.2 Strategy Development and Deployment

Documents: Appointment



Teacher-in-charge Teacher-in-charge THLH Mallarpur, Gonpur Madian, Mallarpur, 731216, W.B.

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)
[Established in 2006 and Accredited 'B' by NAAC in 2016]

Vill-Madian, Mallarpur PIN 731216, West Bengal



PO-Ganpur, Birbhum
Phone & Fax 03461-262175
email- tlmprincipal@gmail.com

website- www.thlhmahavidyalay.ac.in

Newly Appointed Teachers (2018-2023)

Sl No	Name of the teacher	Subject	<u>Year</u>
1	Guru Charan Murmu	Santali	<u>2019</u>
2	Jayanta Kr. Barman	Political Science	<u>2019</u>
3	Babu Charan Rabha	Bengali	<u>2020</u>
4	Md. Hasan Askari	Geography	<u>2020</u>



TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)
[Established in 2006 and Accredited B by MAAC in 2016]

Vill-Madian, Mallarpur PIN 731216, West Bengal website-www.thlhmahavidyalay.in



PO-Ganpur, Birbhum
Phone & Fax 03461-262175
e:nail-tlmprincipal@gmail.com

Ref No. TLM / 7 (a) / 3175

Date: 14.08.2019

Guru Charan Murmu S/o- Late Khudi Ram Murmu Vill-Bandi, PO+PS-Goaltore Dist-Paschim Medinipur, PIN-721128, WB

Letter of Appointment

Dear Guru Charan,

I am directed by the Governing Body to say that on the recommendation of the West Bengal College Service Commission (Memo No. 56/CSC/BU/(BRB.)-16/17 dated 03:07.2019) you are appointed as an Assistant Professor in SANTALI in <u>Turku Hansda Lapsa Hemram Mahavidyalay</u> on the revised scale of Pay Rs.15,600 – 39,100/- with AGP Rs.6,000/-. You will be entitled to the allowances / benefits as admissible from time to time with effect from the date on which you join the post on substantive basis.

You will remain on probation for a period of one year with effect from the date on which you join the post. Regarding probation, confirmation and other conditions of service you will be guided by the West Bengal College Teachers (Security of Service) Act, 1975 and the rules made there under in addition to the Government Orders and rules and Statutes / regulations / Rules / Ordinance, etc. of the University of Burdwan.

The letter of appointment will be treated as cancelled if you fail to join the post within a month from the receipt of this letter.

Thanking you Yours faithfully,

(Dr A K Chakrabarty) Principal THLH Mahavidyalay Principal / Secretary Madian, Mallarpur, Genipur Birbhum, W.B.

Ref No. THLHM / 7(a) / 3175(i) Dated 14.08.2019 Copy forwarded for information to:-

he Secretary, West Bengal College Service Commission ta Bhavan DF Block, 3ল Floor, Sector-I, Salt Lake, Kolkata-700 091.

> Teacher-in-charge THLH Mahavidyalay Madian, Mallarpur, Gonpur Madian, Mallarpur, W.B.

Recieved -Guru Charon Museum 14-08-2019

Joining letter

Sir,

With reference to your Letter of Appointment No. TLM / 7 (a) / 3175 date: 14.08.2019 and as per the Recommendation of the West Bengal College Service Commission vide Memo. No. 56/CSC/BU/(BRB.)-16/17.dated 03.07.2019 I would like to join to the substantive post of Assistant Professor of SANTALI in your Institution on 14.08.2019 (forenoth).

You are requested to accept my joining and obliged.

Thanking you,

Yours faithfully,

Date: 14.08.2019

Je 2019

A see plan and opproved.

The objection of the contraction of

Guru Charan Murmu S/o- Late Khudi Ram Murmu Vill-Bandi, PO+PS-Goaltore Dist-Paschim Medinipur, PIN-721128, WB



ATTESTED

Teacher in-charge ay pur

This Mahavidy Bonpur

This Mahavidy Bonpur

This Mahavidy Bonpur

This Mahavidy Bony

Madian Mahavidy Bony

Mahavidy

:2:

Enclosure to DPI, WB's Memo No. 747-UGC

STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THI THLH MAHAVIDYALAYA, BIRBHUM IN TERMS OF GOS MENTIONED PREPAGE

\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	V as v a
Pay fixed after Placement/Promotion/Fresh App Award of increments for Ph.D/M.PhiI/OHQ, if TIALLY FIXED FINALLY FIXED FINALLY FIXED FINALLY FIXED FINALLY FIXED FINALLY FIXED FINALLY FIXED FINAL FIXED	b)Rs.15600/- c)Rs.6000/- d)Rs.21600/- e)14.08.2019 a)Rs.15600-39100/- b)Rs.15600/- c)Rs.6000/- d)Rs.21600/- e)01.10.2019
Pay fixed after P Award of increm INITIALLY FIXED a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on (6) (6)	N.A.
Adv. Incr. for Ph.D./ M.Phil./ OHQ. if admissible (vide GO No. 892-Edn(U) dt. 4.11.2016, 896-Edn(U) dt. 8.11.2016) Rs. For (5)	N.A.
Prior to Placement/Promotion Fresh Appointment I award of increments for Ph.D.IM.PhillOHQ, if any a) Pay Band b) Band Pay c) AGP d) Revise& Basic Pay (b+c) e) w.e.f.lon N.A.	N.A.
a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asstt. Prof.(formerly Lect.(Sr.Scale/Sel.G) /Reader/ Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Appt c) DATE OF OPTION for fixation benefit either straightway(date of effect) or 1/7 of particular year (3)	N.A.
op of	b) Assistant Professor in Santali c) 14.08.2019 d)N.A. Vide G.O. No. 347 Edn(CS) dt.02.06.2008 RP No. 66 (UR) a) Sri Jayanta Kumar Barman b) Assistant Professor in Pol.Sc. c) 01.10.2019 d)Nil Vide G.O. No. 347 Edn(CS) dt.02.06.2008 RP No. 07 (SC)
ïs 2 .	Victoria Comment



Teacher-in-charge
THLH Mahavidyalay
Madian, Mallarpur, Gonpur

6 O Me for Director of Public Instruct

TURKU HANSDA LAPSA HEMRAM MAHAYIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(8) of UGC Act, 1956)
[Established in 2006 and Accredited 'B' by NAAC in 2016]

Vill-Madian, Mallarpur PIN 731216, West Bengal

website-www.thlhmahavidyalay.in



PO-Ganpur, Birbhum Phone & Fax 03461-262175 email-timprincipal@gmail.com

Ref No. TLM / 7(a) / 3207

Date: 01.10.2019

Jayanta Kumar Barman S/o- Kartik Chandra Barman Vill+PO-Sukarurkuthi, PS-Sahebganj Dist-Cooch Behar, PIN-736168, WB

Letter of Appointment

Dear Jayanta,

I am directed by the Governing Body to say that on the recommendation of the West Bengal College Service Commission (Memo No. 905-CSC/BU/(BRB.)-16/17 dated 05:09:2019) you are appointed as an Assistant Professor in POLITICAL SCIENCE in <u>Turku Hansda Lapsa Hemram Mahavidyalay</u> on the revised scale of Pay Rs.15,600 – 39,100/- with AGP Rs.6,000/-. You will be entitled to the allowances / benefits as admissible from time to time with effect from the date on which you join the post on substantive basis.

You will remain on probation for a period of one year with effect from the date on which you join the post. Regarding probation, confirmation and other conditions of service you will be guided by the West Bengal College Teachers (Security of Service) Act, 1975 and the rules made there under in addition to the Government Orders and rules and Statutes / regulations / Rules / Ordinance, etc. of the University of Burdwan.

The letter of appointment will be treated as cancelled if you fail to join the post within a month from the receipt of this letter.

Thanking you Yours faithfully.

(Dr A K Chakrabarty) principal Principal / SecretaryHLH Mahavidyalay Madlan, Mallarpur, Gonpur Madlan, Mallarpur, Gonpur

Ref No. THLHM / 7(a) / 3207(i) Dated 01.10.2019 Copy forwarded for information to:-

The Secretary, West Bengal College Service Commission Furta Bhavan DF Block, 3rd Floor, Sector-I, Salt Lake, Kolkata-700 091.

Received and summer borners

ATTESTED

TO 091.

THE Charles and a pure in the charles and a pure in the charles are in the char

Joining letter

Sir,

With reference to your Letter of Appointment No. TLM / 7 (a) / 3207 date: 01.10.2019 and as per the Recommendation of the West Bengal College Service Commission vide Memo. No. 905-CSC/BU/(BRB.)-16/17 dated 05.09.2019 I would like to join to the substantive post of Assistant Professor of POLITICAL SCIENCE in your Institution on 01.10.2019 (forenoon).

You are requested to accept my joining and obliged.

Thanking you,

Yours faithfully,

Tayants Kumsk Barman.

Jayanta Kumar Barman S/o- Kartik Chandra Barman Vill+PO-Sukarurkuthi, PS-Sahebganj Dist-Cooch Behar, PIN-736168, WB

Date: 01.10.2019

When the property of the principal designation of the principal designation

Teacher-in-charge THLH Mahavidy Gonpur Madian, Mallarpur, 18, W.B. Birt. um, Pin-731218, W.B.



Enclosure to DPI,WB's Memo No. 747-UGC

STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THI THLH MAHAVIDYALAYA, BIRBHUM IN TERMS OF GOS MENTIONED PREPAGE

: 5:

Apy 2 if			1	1 7	-D	v		1 10	an a	V		
Pay fixed after Placement/Promotion/Fresh Appl Award of increments for Ph.D/M.Phil/OHQ, if FIALLY FIXED	a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay	(b+c) e) w.e.f./on	(2)	a)Rs.15600-39100/-	b)Rs.15600/-	c)Rs.6000/-	d)Rs.21600/-	a)Rs.15600-39100/-	b)Rs.15600/-	c)Rs.6000/-	d)Rs21600/-	e)01.10.2019
LINI	कि दि दि क	e) we.f./on	(9)	N.A.			¥ 12.7	N.A.				
	(vide GO No. 892- Edn(U) dt. 4.11.2016, 896- Edn(U) dt. 8.11.2016)	rs. ==Rs. For	(5)	N.A.				N.A.			A	
Prior to Placement/Promotion /Fresh Appointment /award of increments for	r Ph. D./M. PhillOHQ, if any a) Pay Band r b) Band Pay c) AGP c) AGP	(b+c) e) w.e.f./on	(4)	N.A.				N.A.		. 75	See Share	
a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asstt. Prof.(formerly	Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Appt c) DATE OF OPTION fo	-	(3) N A	1				N.A.				
b) DESIGNATION after revision on or after 1.1.06 & AGP c) DATE OF JOINING	d) Date of award of Ph.D./M.Phil/OHQ		a) Sri Guru Charan Murmu	b) Assistant Professor in Santali	d)N.A.	Vide G.O. No. 347 Edn(CS) dt.02.06.2008 RP No. 06 (UR)	a) Sri Iavanta Kimas Ba	b) Assistant Professor in Pol.Sc.	d)Nil	Vide G.O. No. 347 Edn(CS) dt.02.06.2008 RP No. 07 (SC)	18.77	
ŝ.	Same for the state of	3	1	NA			2	7.79		- W		



6 0 1 20 L for Director of Public Instruct

11

TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act. 1956)
[Established in 2006 and Accredited 'B' by NAAC in 2016]

Vill-Madian, Mallarpur PIN 731216, West Bengal website-www.thlhmahavidyalay.in



PO-Ganpur, Birbhum
Phone & Fax 03461-262175
email-tlmprincipal@gmail.com

Ref No. TLM / 7(a) / 3243

Date: 25.02.2020

Babucharan Rabha S/o- Nal Rabha Vill-Gosaihat Forest Basti, PO-Dakshin Khattimari, PS-Dhupguri Dist-Jalpaiguri, PIN-735210, WB

Letter of Appointment

Dear Babucharan,

I am directed by the Governing Body to say that on the recommendation of the West Bengal College Service Commission (Memo No. 1748-CSC/BU/(BRB.)-16/17 dated 18.02.2020) you are appointed as an Assistant Professor in BENGALI in <u>Turku Hansda Lapsa Hemram Mahavidyalay</u> on the revised scale of Pay Rs.15,600 – 39,100/- with AGP Rs.6,000/-. You will be entitled to the allowances / benefits as admissible from time to time with effect from the date on which you join the post on substantive basis.

You will remain on probation for a period of one year with effect from the date on which you join the post. Regarding probation, confirmation and other conditions of service you will be guided by the West Bengal College Teachers (Security of Service) Act, 1975 and the rules made there under in addition to the Government Orders and rules and Statutes / regulations / Rules / Ordinance, etc. of the University of Burdwan.

The letter of appointment will be treated as cancelled if you fail to join the post within a month from the receipt of this letter.

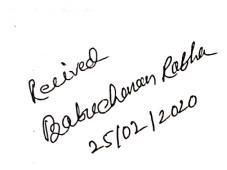
Thanking you Yours faithfully,

(Dr A K Chakrabarty)
Principal / Secretary

Principal
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Birbhum, W.B.

Ref No. THLHM / 7(a) / 3243(i) Dated 25.02.2020 Copy forwarded for information to:-

The Secretary, West Bengal College Service Commission Purta Bhavan DF Block, 3rd Floor, Sector-I, Salt Lake, Kolkata-700 091.



ATTESTED

TO PETE STED

TO PET



Joining letter

Sir,

With reference to your Letter of Appointment No. TLM / 7 (a) / 3243 date: 25.02.2020 and as per the Recommendation of the West Bengal College Service Commission vide Memo. No. 1748-CSC/BU/(BRB.)-16/17 dated 18.02.2020 I would like to join to the substantive post of Assistant Professor of BENGALI in your Institution on 25.02.2020 (forenoon).

You are requested to accept my joining and obliged.

Thanking you,

Yours faithfully,

Date: 25.02.2020

Bakucharon Rasha

S/o- Nal Rabha

Vill-Gosaihat Forest Basti, PO-Dakshin Khattime

PS-Dhupguri, Dist-Jalpaiguri,

PIN-735210, WB

GOVERNMENT OF WEST BENGAL EDUCATION DIRECTORATE BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

No. <u>746 - UGC</u> 4P-345 UGC-09

Dated, the 25/06/2021

From:

The Director of Public Instruction, Govt. of West Bengal.

NO:

The Principal/Vice Principal/Teacher-in-Charge/Secretary, THLH Mahavidyalaya, Ganpur, Dist. – Birbhum, Pin – 731 216.

Sub:

Approval of Pay for Teaching Staff of all Govt. Aided Colleges in the revised pay structure 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor/librarian staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter Nos. THLHM/1(b)/3273 dated 07.07.2020 in respect of Sri Babucharan Rava, Assistant Professor of the respective State aided College, the pay fixation will be generated through HRMS Portal as per existing Govt. Orders.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

Director of Public Instruction, W.B.

Memo No.ED- 746-UGC 1(7)/2020

Dated, the 25/06/2021

Copy forwarded for information to:

- 1) Special Secretary (CS Branch), Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata 700091.
- 2) PA to Hon'ble Minister in Charge, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata 700091.
- 3) The Principal ofCollege/Mahavidyaalaya, Dist-.
- 4)Sri Babucharan Rava, THLH Mahavidyalaya, Birbhum.
- 5) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata 700091.
- 6) Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling.
- 7) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri

HA, UGC/NGC, Section, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata -700091.

Guard File.

SAHE



For Director of Public Instruction, W.B.

URKU HANSDA LAPSA HEMRAM MAHAYIDYALAYA

(A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(8) of UGC Act, 1956) [Established in 2006 and Accredited 'B' by NAAC in 2016]

> Vill-Madian, Mallarpur PIN 731216, West Bengal

website-www.thlhmahavidyalay.in



PO-Ganpur, Birbhum Phone & Fax 03461-262175 email-tlmprincipal@gmail.com

-Ref No. TLM / 7(a) / 3289

Date: 21.07.2020

Dr Md Hasan Askari S/o- Md Afzal Hossain Vill-Hossainabad Diara, PO-Uttar Lakshmipur, PS-Mothabari Dist-Malda, PIN-732 207, WB

Letter of Appointment

Dear Md Hasan Askari,

I am directed by the Governing Body to say that on the recommendation of the West Bengal College Service Commission (Memo No. 1981-CSC/BU/(BRB.)-16/17 dated 06.07.2020) you are appointed as an Assistant Professor in GEOGRAPHY in Turku Hansda Lapsa Hemram Mahavidyalay on the revised scale of Pay Rs.15,600 - 39,100/- with AGP Rs.6,000/-. You will be entitled to the allowances / benefits as admissible from time to time with effect from the date on which you join the post on substantive basis.

You will remain on probation for a period of one year with effect from the date on which you join the post. Regarding probation, confirmation and other conditions of service you will be guided by the West Bengal College Teachers (Security of Service) Act, 1975 and the rules made there under in addition to the Government Orders and rules and Statutes / regulations / Rules / Ordinance, etc. of the University of Burdwan.

The letter of appointment will be treated as cancelled if you fail to join the post within a month from the receipt of this letter.

Thanking you Yours faithfully,

(Dr A K Chakrabarty) Principal Principal / Secretary THLH Mahavidyalay

Madian, Mallarpur, Gonpur Birohum W R

Ref No. THLHM / 7(a) / 3289(i) Dated 21.07.2020 Copy forwarded for information to:-

The Secretary, West Bengal College Service Commission Purta Bhayes, 3rd Floor, Sector-I, Salt Lake, Kolkata-700 091.

Leceived Askar May 109/2020

ATTESTED

Joining letter

Sir,

With reference to your Letter of Appointment No. TLM / 7 (a) / 3289 date: 21.07.2020 and as per the Recommendation of the West Bengal College Service Commission vide Memo. No. 1981-CSC/BU/(BRB.)-16/17 dated 06.07.2020 I would like to join to the substantive post of Assistant Professor of GEOGRAPHY in your Institution on 21.07.2020 (forenoon).

You are requested to accept my joining and obliged.

Thanking you,

The enumber of soint of and and and approved.

Md-Hasaw Askan

Dr Md Hasan Askari S/o- Md Afzal Hossain Vill-Hossainabad Diara, PO-Uttar Lakshmipur, PS-Mothabari Dist-Malda, PIN-732 207, WB

Government of West Bengal Education Directorate Bikash Bhavan, Salt Lake, Kolkata-700091

Memo No. 1223 UGC Dated, Kolkata, the 8/9/2/

From :

The Director of Public Instruction

West Bengal

To

The Principal/ Vice Principal/Teacher-in-Charge,
Turku Hansda Lapsa Hemram Mahavidyalaya,

P.O. Ganpur, Birbhum-731216

Sub.: Approval of Pay for Teaching Staff of all Govt. Aided Colleges in the revised pay structure 2019 w.e.f.01.01.2020 in respect of the Assistant Professor /Librarian staff of the State aided Colleges

With reference to the subject and the correspondences made by the College Authority in their letter Nos.THLHM/1(b)/3295 Date 28.8.2020 in respect of Sri/Smt/Dr. Dr. Md. Hasan Askari, Assistant Professor of the respective State aided College; the pay fixation will be generated through HRMs Portal as per existing Govt. Orders.

After careful scrutiny, provisional approval of Pay in the revised pay structure 2019 (w.e.f.01.01.2020) in respect of Dr. Md. Hasan Askari, Son of Md. Afzal Hossain ,City/Town/ Village Hossainabad Diara, P.O. Uttarlakshmipur, District-Malda of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum who joined the post as per recommendation of WBCSC/ as Assistant Professor of Geography against the vacant post belonging to OBC-A Category & ROA No.17(OBC-A) has been allowed to fix the pay at level No.10 Cell No.6 as per G.O.No. 1306-Edn (U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 w.e.f. 21.07.2020 and he is also allowed advance increments for higher qualification, (if any), Joined with Ph.D. w.e.f. 21.07.2020 as per extant Govt. order.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

for Director of Public Instruction, West Bengal

Memo No. 1223 -/1(1)-UGC Date:

Copy forwarded for information to:

 Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, BikashBhavan, Salt Lake, Kolkata – 700091.

2. Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling

3. Deputy Regional Education Officer, Jalpaiguri Division, Pahayi Para, Opposite Municipal

Primary School, Ward No.6, P.O & District: Jalpaiguri

for Director of Rublic Instruction, West Bengal

Teacher-In-charge
THLH Mahavidyalay
Madian, Mallarpur, Gonpur
Sirkhum, Pin-721218, M.B.

